

## Fostering Social Change through Strategic Partnership: Lango and Code Your Future



*Image: Courtesy of Code Your Future*

In an era where the technology sector stands as a beacon of opportunity, there exists a vast population that remains marginalized due to socioeconomic barriers. It is against this backdrop that Lango proudly announces its burgeoning partnership with Code Your Future (CYF), a grassroots training program with a noble mission: to usher in positive transformation among economically excluded groups.

At its core, CYF is a community driven by unwavering values, dedicated to empowering disadvantaged individuals by opening doors to fulfilling careers in the tech industry. This vision is brought to life through a comprehensive training curriculum, where professional developers from the technology sector impart essential IT and software development skills to CYF trainees. The results are nothing short of remarkable, with 70-80% of CYF graduates successfully launching their careers in the thriving tech landscape.

The significance of CYF's mission lies not only in its commitment to diversity and inclusion but also in its ability to uplift individuals facing daunting challenges. This includes refugees and asylum seekers, individuals unable to afford traditional bootcamps, those with physical or learning disabilities, the long-term unemployed, and those stuck in low-paying jobs. CYF stands as a symbol of hope, reducing the financial barriers that often hinder individuals from pursuing tech careers independently, while simultaneously enriching the communities it serves.

### **Lango's Role in the Transformation: A Beacon of Change in Lusaka, Zambia**

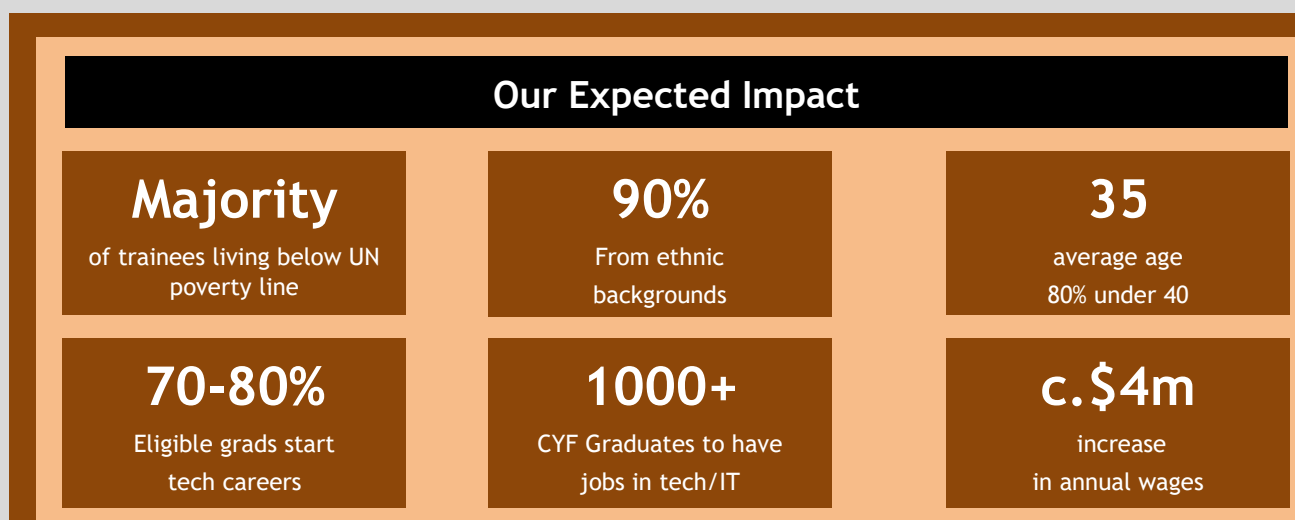
The partnership between Lango and CYF was conceived in Lusaka, Zambia, with a visionary plan at its heart. Lango has provided a fully equipped and managed physical space at Manda Hill, meticulously designed to serve as a state-of-the-art educational hub for both learners and partners alike. Within this space, CYF has found a nurturing environment in

which to deliver its educational program. The collaboration extends to CYF's dedicated staff, community managers, and IT management, all of whom play pivotal roles in shaping the journey of CYF's students towards gainful employment.

Lango's commitment goes beyond providing a physical space. Recognizing the need for access to essential resources, Lango has undertaken to cover the costs of IT hardware and ensure a dependable internet connection—a lifeline for participants who often lack the means and access to such critical tools. The program's flexibility further underlines its inclusive approach, allowing individuals to engage on a part-time basis, thus enabling them to continue their existing jobs while pursuing a promising career in tech.

As we move forward, Lango is poised to expand this groundbreaking initiative to other Lango communities, and we eagerly anticipate potential collaborations with corporate and institutional partners who share our vision. Together, we can continue to break down the barriers that have held back too many talented individuals, and in doing so, uplift the entire community around Manda Hill.

In conclusion, the Lango-CYF partnership represents a powerful force for positive change, and we remain committed to fostering a brighter future for all, one where talent knows no bounds, and opportunities abound. Together, we are building a more inclusive and prosperous world through tech.



#### ABOUT LANGO REAL ESTATE:

Lango is a private real estate company focused on generating compelling and sustainable investor returns through the acquisition of prime income generating commercial real estate assets in key gateway cities across the African continent. Originally jointly established between Ninety One and Growthpoint Properties, in partnership with the IFC, Lango commenced operations in March 2018. The business has since demonstrated significant growth, emerging as a leader in the asset class in Africa, with assets on its balance sheet in excess of \$600million\* and diversified across four countries. Lango ultimately aims to catalyse the capital market for real estate as an asset class in Africa and has embarked on a roadmap to list on the London Stock Exchange in 2025. \*As at June 2023.

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